Travel

The course fee does not include the cost of travel to and from Turin.

Please note

Participants are responsible for obtaining the necessary Schengen visa. Visa applications should be made at least four weeks in advance.

Deadline for application

15 March 2015

Kindly note that only candidates who present both of the aforementioned documents (online nomination form and sponsorship letter) can be considered.

The final communication on acceptance to the Academy and award of fellowships will be communicated latest on March 31st 2015.

For further information, please visit our webpage: http://www.itcilo.org/academies/skillsdevelopment

The ILO Turin Centre’s facilities

Located in an attractive park on the banks of the River Po, the Centre’s campus provides a congenial environment in which to live and study.

- It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, a computer laboratory, and a computerized documentation centre linked to various data banks.
- The campus has 287 study/bedrooms, all with private bathrooms, telephones and cable television. It also has:
  - a reception desk open 24 hours a day;
  - a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;
  - a bank;
  - a travel agency;
  - a laundry service;
  - a post office;
  - an internet point;
  - a recreation room;
  - facilities for outdoor and indoor sports;
  - an infirmary.

Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of a stimulating international environment.

For enquiries about the Academy on Skills Development, please contact:

International Training Centre of the ILO
Employment Policy and Analysis Programme
Viale Maestri del Lavoro, 10 - 10127 Turin, Italy
Tel. +39-011 693 6409 / 6522 / 6561
Fax. +39-011 639 1921

Academy on Skills Development Team
(Programme Manager, Mr. Alexis Hoyaux)
a.hoyaux@itcilo.org

Academy on Skills Development

Skills and TVET for improved productivity, employment growth and development


Turin, Italy

http://www.itcilo.org/academies/skillsdevelopment
Academy on Skills Development - Skills and TVET for improved productivity, employment growth and development

Background
Sound national skills development policies and a good quality TVET provision are key factors for promoting the employability of workers and sustainability of enterprises. Therefore, one of the objectives of skills development systems is to ensure that the skills acquired match the skills valued in the workplace. Skills development systems must also help workers and enterprises adjust to change and prepare for the future. A "vicious circle" of inadequate education, poor training, low productivity jobs and low wages traps the working poor and excludes workers without relevant skills from participating in economic growth. It is an important obstacle for enterprise productivity and socio-economic development.

Evidence shows that a development strategy based on improved quality and availability of education and training can engender a "virtuous circle" in which skills development fuels innovation, productivity, investment and enterprise development, diversification of the economy and competitiveness that sustain and accelerate the creation of more and better jobs. Increasing access to good training enables more people to participate in and benefit from economic growth and thus improves social cohesion.

The International Training Centre of the ILO and the ILO Skills and Employability Programme, in cooperation with a variety of international development agencies, is offering a two weeks international Academy on Skills Development. The purpose of the Academy is to stimulate learning and knowledge exchange on policies, challenges and options for building effective, responsive and inclusive skills development systems and to analyse some of the latest trends in Skills Development and TVET.

The Academy is aimed primarily at participants from developing and middle-income countries.

Overall objective
The overall objective of this Academy is to strengthen participants’ capacities to improve the relevance, effectiveness and efficiency of their skills development systems, policies and related programmes to respond to the needs of the individual, the society and the economy.

Specific objectives
By the end of the programme, participants will have:

- reviewed approaches to developing and improving skills development policies, TVET systems and components of these systems;
- strengthened their capacities to formulate comprehensive skills development policies and strategies that support a virtuous cycle of training, productivity, decent work and employment growth;
- analysed opportunities for improving skills development and TVET policies, system and programmes in general and in their own context;
- identified new trends and good practices in skills development from different countries and institutions around the world.

Programme
The Academy is composed of different components:

- **Morning Lecture**
  Each morning, the programme offers a 90 minutes lecture on an overarching, strategic topic in the area of skills development policies and systems, in order to create a common level of knowledge and understanding.

- **Elective intensive courses**
  Participants can choose to attend a number of parallel Elective Courses. Elective Courses deal in a more focussed way with specific topics related to the development of skills policies, more and better jobs, skills development and TVET systems and the challenges of some of the components of these systems. Modern interactive and participatory adult learning methodologies will be applied during the Elective Courses.

- **Inspiration Sessions**
  Specific time slots will be dedicated to the presentation of inspirational practices by the Academy participants themselves. All participants are invited to share an innovative or novel practice, a latest development or research or an original solution to tackle a specific problem that they would like to share and that other participants could learn and profit from.

- **Technical cooperation and networking space**
  The Academy will reserve a particular space for international cooperation agencies, as well as for the ILO itself to present their activities and projects in the area of Skills Development and TVET and to provide a space for networking.

- **Participatory learning and exchange sessions**
  Several sessions of the Academy will be reserved for actively stimulating an exchange of knowledge between participants.

- **Local study visit (1/2 day)**
  For the duration of half a day, the group of participants will undertake a study visit to a local training provider.

- **Training materials**
  Participants will be given access to all training materials (presentations by lecturers and background reading).

Faculty
Faculty consists of recognised international specialists, researchers, academia and practitioners, including ILO staff and staff from international agencies, as well as a series of other international actors working in the area of Skills Development.

Contents
The contents of the Academy will evolve around the following thematic clusters:

- **Skills development policies**
  ILO Conceptual framework for skills development and the G20 Training Strategy; developing comprehensive skills development policies; TVET governance and reform; inter-ministerial coordination and linking education and employment; the role of NQFs; involvement of social partners; gender equality;

- **Management of skills development systems**
  Management of skills development and TVET systems; financing of training; reforming apprenticeship systems; planning, monitoring and evaluation; public-private partnerships;

- **Responsiveness to labour market challenges**
  Anticipation of skills needs; skills indicators; employment services and career guidance; skills development for entrepreneurship;

- **Formal training provision**
  Competence based training vis-à-vis orientation on work and business processes; standards and coherence in certification; workplace learning;

- **Skills development for social inclusion**
  Training for new economic empowerent; skills acquisition in the informal economy, informal apprenticeship; recognition of prior learning.

Methodology
While the Morning Sessions will be organised in a lecture style, during the Elective Courses a participatory approach will be applied, using modern adult learning methodologies. Lectures will alternate with practical exercises, discussions, group work, knowledge sharing methodologies, case studies and individual assignments to enhance the learning effect and the active exchange of knowledge and experiences between participants.

Academy language
The main language of the Academy will be English with simultaneous interpretation into French. Portuguese. Selected topics will be presented in French with simultaneous interpretation into the other languages.

Interpretation for all languages will be available for Morning Lectures, Participatory Sessions and Inspiration Sessions.

Academy costs
The total cost of this Academy is €3,500 per participant. This comprises:

- Training fees, covering training materials, programme preparation, implementation and evaluation;
- Subsistence costs, including full board and lodging at the training venue and minor medical care.

ILO-ILC will have limited number of partial fellowships available. The amount of each fellowship is €1,400.

Application
Applicants are kindly asked to send us:

- A completed online nomination form:
  - FR: http://intranetp.itcilo.org/STF/A908145/fr
  - EN: http://intranetp.itcilo.org/STF/A908145/en
  - PT: http://intranetp.itcilo.org/STF/A908145/pt
- An official sponsorship letter issued by their organization (or a donor organization), stating that it will cover:
  - the cost of the Academy of €3,500 (or the remaining cost of €2,100 if applying for a fellowship);
  - the international travel between the country of origin and the Turin Centre.

This letter should be addressed to the below mentioned contact persons.

Institutions that do not have enough funds to cover the course costs or the air fare might wish to seek co-funding by donor institutions in their countries. ITC-ILC does not provide assistance in contacting donors.