Concept Note

Validation workshop

Regional Model Competency Standards (RMCS)
in Garment Industry

20 October 2015
Bangkok, Thailand

Background

Since the adoption of the ASEAN Vision in the 2nd ASEAN Summit in 1997, the leaders of ASEAN countries have decided to transform ASEAN into a stable, prosperous, and highly competitive region with equitable economic development including reduced poverty and socio-economic disparities. The AEC Blueprint with its four pillars: (a) a single market and production base, (b) a highly competitive economic region, (c) a region of equitable economic development, and (d) a region fully integrated into the global economy. These four pillars are inter-related and mutually reinforcing. Incorporating the required elements of each pillar in one Blueprint will ensure the consistency and coherence of these elements as well as their implementation and proper coordination among relevant stakeholders.

ILO has been playing a key role in developing and promoting the mutual recognition of skills mechanism by working with member states in ASEAN. Significant work includes the development of Regional Model Competency Standards (RMCS) which has been utilized as benchmarking tool for national skills standards development in a number of developing countries. The RMCS will benefit those countries that are in the process of developing standards or reviewing existing national standards in light of similar standards available in the region.

The Textile, Clothing and Footwear sectors (TCF) is one of the most globalized sectors, providing employment opportunities to more than 60 million workers worldwide (ILO, 2013). The sectors are a large source of formal employment in the developing world. However, owing to its global nature, the sector faces major issues such as cost competitiveness, product innovation and how to compete in an increasingly global market. Developing countries produce half the world’s textile exports and nearly three-quarters of the world’s clothing exports (UNCTAD, 2005). Therefore, Asia and the Pacific region, in particularly the developing countries, is accounting for a large share of the garment industry, and thus a considerable number of workers in this industry.


The RMCS are intended to be a regional reference for developing competency standards for countries that are in the process of creating standards, or reviewing existing national standards. The RMCS can provide the basis for developing national competency standards in countries so they can avoid developing standards from scratch. The RMCS for Garment Industry has been drafted and finalised. The latest stage before publishing and disseminating this is the validation of this RMCS. The draft RMCS for Garment Industry will be presented to the relevant stakeholders and be revised accordingly.

The Workshop is part of the “Towards a Mutual Recognition of Skills in CLM Member States” project, funded by ILO/Korea Programme.

**Objective of the Workshop**

The Validation Workshop of RMCS for Garment Industry aims at presenting the technical contents of the draft RMCS to experts and stakeholders in the garment industry for their comments and inputs. The draft will then be finalized in consideration of their comments. This RMCS will be published and disseminated accordingly.

**Approach and Participation**

The workshop will consist of technical sessions and panel discussions.

The following will be invited to the workshop, considering their contribution during the drafting of the RMCS and the relevance of their involvement in the garment industry and recognition of skills:

- Experts in Garment
- Training providers in Garment
- Department of Skill Development, Ministry of Labour of Thailand
- Garment Associations
- ..etc..

**Date and Venue**

The workshop will be held on 20 October 2015 at the Pullman King Power Hotel, Bangkok, Thailand.

**Expected Outputs**

The RMCS in Garment Industry will be finalized, taking in consideration the inputs from the validation workshop, and follow the ILO House Style Manual.